

WAC 296-307-09518 Toilet facilities. The employer must provide toilet facilities for employees engaged in hand-labor operations in the field, without cost to the employee. Toilet facilities must meet the following requirements:

(1) One toilet facility is provided for each twenty employees or fraction of twenty.

(2) The employer must ensure, at the beginning of each day, that the toilets are inspected. If any toilet facility fails to meet the requirements of this section, immediate corrective action is taken. Inspections are documented and the record maintained at the worksite for at least seventy-two hours.

(3) Toilet facilities are adequately ventilated; appropriately screened, and have self-closing doors that can be closed and latched from the inside. Toilet facilities are constructed to ensure privacy.

(4) Facilities are maintained in a clean, sanitary, and functional condition and according to appropriate public health sanitation practices.

(5) Toilets are supplied with toilet paper.

(6) Disposal of wastes from the facilities does not create a hazard or cause an unsanitary condition.

(7) Employees are allowed reasonable time during the work period to use the facilities.

(8) Facilities are near handwashing facilities and within one-quarter mile of each employee's worksite in the field.

Exception: Where it is not feasible to locate facilities as required above, the facilities must be located at the point of closest vehicular access.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-09518, filed 10/20/20, effective 11/20/20. WSR 97-09-013, recodified as § 296-307-09518, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-09518, filed 10/31/96, effective 12/1/96.]